

ACCESSIBLE DOCUMENT

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Better Tomorrow 2025 – Our nine commitments and objectives

As an employer, we are committed to:

- Improving the Quality of Life of our employees, safely
- Ensuring a diverse workforce and inclusive culture that reflects and enriches communities we serve
- Fostering a culture of environmental responsibility within our workforce and workspaces

As a service provider, we are committed to:

- Providing and encouraging our consumers to access healthy lifestyle choices
- Promoting local development, fair, inclusive and sustainable business practices
- Sourcing responsibly and providing management services that reduce carbon emissions

As a corporate citizen, we are committed to:

- Act sustainably for a free-hunger world
- Driving diversity and inclusion as a catalyst for societal change
- Championing sustainable resource usage

As an employer, we have the following objectives by 2025:

- 80% Employee Engagement rate
- 100% of our employees work in countries that have gender balance in their management populations
- 100% of our employees are trained on sustainable practices workspaces

As a service provider, we have the following objectives by 2025:

- 100% of our consumers are offered healthy lifestyle options everyday
- 10 billion euro of our business value benefiting SMEs
- 34% reduction of carbon emissions ⁽¹⁾

As a corporate citizen, we have the following objectives by 2025:

- 100 million Stop Hunger beneficiaries
- 500.000 women in communities empowered
- 50% reduction in our food waste

Notes:

- (1) Absolute reduction in Scope 1, Scope 2 and Scope 3 carbon emissions, compared to a 2017 base line.