

**Ordinary Shareholders' Meeting
SODEXO
of January 12, 2021**



Voting results

| | |
|--|--------------------|
| Number of shares with voting rights: | 146,040,780 |
| <i>Number of actual voting rights:</i> | <i>216,372,680</i> |
| Number of shareholders present, represented or proxy voting: | 1,943 |
| Number of shares present, represented or proxy voting: | 122,319,906 |
| <i>Number of voting rights:</i> | <i>189,773,089</i> |
| Quorum: | 83.76% |

All the resolutions submitted to the vote of the shareholders were approved.

| Resolutions | For | | Against | | Abstain | | Total |
|--|-------------|--------|------------|-------|---------|---|-------------|
| | votes | % | votes | % | votes | % | |
| Ordinary business | | | | | | | |
| First resolution <i>Adoption of the individual company financial statements for Fiscal 2020</i> | 189,445,933 | 99.85 | 277,330 | 0.15 | 49,826 | - | 189,723,263 |
| Second resolution <i>Adoption of the consolidated financial statements for Fiscal 2020</i> | 189,595,958 | 99.93 | 127,305 | 0.07 | 49,826 | - | 189,723,263 |
| Third resolution <i>Appropriation of net income for Fiscal 2020</i> | 189,740,319 | >99.99 | 4,492 | <0.01 | 28,278 | - | 189,744,811 |
| Fourth resolution <i>Reappointment of Sophie Bellon as a director for a three-year term</i> | 175,469,119 | 92.58 | 14,057,852 | 7.42 | 246,118 | - | 189,526,971 |
| Fifth resolution <i>Reappointment of Nathalie Bellon-Szabo as a director for a three-year term</i> | 179,220,519 | 94.46 | 10,516,711 | 5.54 | 35,859 | - | 189,737,230 |
| Sixth resolution <i>Reappointment of Françoise Brougher as a director for a three-year term</i> | 189,107,664 | 99.77 | 440,510 | 0.23 | 224,915 | - | 189,548,174 |

| | | | | | | | |
|--|-------------|--------|-----------|-------|---------|---|-------------|
| Seventh resolution <i>Appointment of Federico J. González Tejera as a new director for a three-year term</i> | 189,554,133 | 99.99 | 21,248 | 0.01 | 197,708 | - | 189,575,381 |
| Eighth resolution <i>Reappointment of KPMG S.A. as Statutory Auditor</i> | 184,941,858 | 97.47 | 4,795,450 | 2.53 | 35,781 | - | 189,737,308 |
| Ninth resolution <i>Approval of the information related to compensation paid during or awarded for Fiscal 2020 to corporate officers, as referred to in article L.225-37-3 I of the French Commercial Code</i> | 189,563,767 | 99.92 | 160,599 | 0.08 | 48,723 | - | 189,724,366 |
| Tenth resolution <i>Approval of the components of compensation paid during or awarded for Fiscal 2020 to Sophie Bellon, Chairwoman of the Board of Directors</i> | 189,450,041 | 99.85 | 288,139 | 0.15 | 34,909 | - | 189,738,180 |
| Eleventh resolution <i>Approval of the components of compensation paid during or awarded for Fiscal 2020 to Denis Machuel, Chief Executive Officer</i> | 187,022,678 | 98.99 | 1,916,208 | 1.01 | 83,203 | - | 188,938,886 |
| Twelfth resolution <i>Approval of the compensation policy applicable to directors</i> | 189,483,819 | 99.87 | 242,103 | 0.13 | 47,167 | - | 189,725,922 |
| Thirteenth resolution <i>Approval of the principles and criteria used to determine, allocate and award the components of the compensation and benefits payable to the Chairwoman of the Board of Directors</i> | 185,372,192 | 97.70 | 4,365,431 | 2.30 | 35,466 | - | 189,737,623 |
| Fourteenth resolution <i>Approval of the principles and criteria used to determine, allocate and award the components of the compensation and benefits payable to the Chief Executive Officer</i> | 182,957,564 | 96.59 | 6,464,669 | 3.41 | 350,856 | - | 189,422,233 |
| Fifteenth resolution <i>Authorization for the Board of Directors to purchase shares of the Company</i> | 186,510,239 | 98.32 | 3,184,639 | 1.68 | 78,211 | - | 189,694,878 |
| Sixteenth resolution <i>Powers to carry out formalities</i> | 189,747,461 | >99.99 | 1,029 | <0.01 | 24,599 | - | 189,748,490 |